

Leadership for a New Era (LNE)

Introductory Webinar

9/14/09

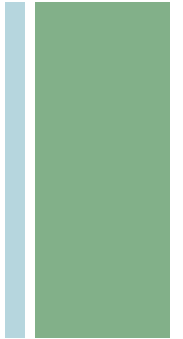
By: Leadership Learning Community

+ A Collective Initiative

- Collaborative research and learning initiative initiated by the Leadership Learning Community and developed with the advisory committee
- Promote a leadership model that supports inclusive and collective leadership
- Themes:
 - Leadership and Race
 - Leadership Networks
 - Collective Leadership
 - Leadership Across Differences
- Deliverables:
 - Collaborative website: repository of information
 - Series of 4 ground-breaking publications (format: 10-12 pages each)



Our Advisory Committee



- Hanh Cao Yu, [Social Policy Research Associates](#)
- Colleen Coffey, [Research Center for Leadership in Action](#), (NYU)
- David Cournoyer, [Native Americans in Philanthropy](#)
- Waad El Hadidy, [Research Center for Leadership in Action](#), (NYU)
- Alain Gauthier, [Core Leadership Development](#)
- Arthur Jue, [Oracle](#)
- Eugene Eric Kim, [Blue Oxen Associates](#)
- Sally Leiderman, [Center for Assessment and Policy Development](#)
- Deborah Meehan, [Leadership Learning Community](#)
- Elissa Perry, Think. Do. Repeat.
- Janet Rechtman, Fanning Institute, University of Georgia
- Claire Reinelt, [Leadership Learning Community](#)
- Laura Smith, [Tides Center](#)
- Shiree Teng, David and Lucile Packard Foundation, [David and Lucile Packard Foundation](#)

+ Leadership...

- **Leadership is a relational process that connects vision, moral imperative and action on behalf of social justice**
- **Leadership that is inclusive, collective and networked can increase our ability to achieve our desired future**
- **Leadership potential resides within everyone**
- **Leadership requires a commitment to constant learning**

+ Unique Opportunity

- Establish **relationships** with peers in the fields of leadership development, network development, and community development
- **Access** the latest thinking and practices in these fields
- Share and get **exposure** for your materials and research
- Contribute to, and be part of, a growing network of practitioners, researchers and funders who are committed to promoting and supporting more **inclusive, networked** and **collective leadership**.

+ LNE Impact



+ Leadership & Race

- Supporting people of color to take on advocacy and leadership roles within their communities is a prerequisite for reducing poverty and disparities (PolicyLink)
- Leadership strategies provide an opportunity to increase racial equity with an analysis that integrates race consciousness into social justice work
- Framing questions:
 - What do we need to learn to support more inclusive leadership models?
 - What approaches are successfully supporting and enhancing the leadership of people of color?
 - How can we create organizational climates and foster change initiatives that are more supportive of the leadership of people of color?



CAPD Center for Assessment and Policy Development



Leadership & Networks



- Current technological developments and organizing trends are rapidly increasing the potential of networks to lead social change through stronger connections, commitment and alignment around purpose
- Framing questions:
 - What program investment and design strategies are successfully supporting the formation and development of leadership networks within communities and fields of practice?
 - What are the implications for leadership development practices to shift from thinking about how to sustain networks, to how to unleash them?
 - What evaluation approaches demonstrate the power and influence of networks?



+ Engaging with LNE

Initial Engagement

- Share research
- Connect
- Outreach

Deeper Engagement

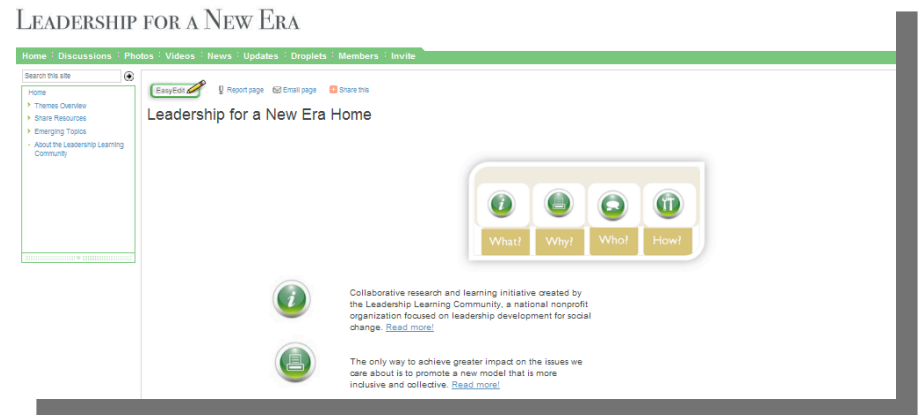
- Conceptual framing
- Convening
- Commenting

Partnership

- Content development
- Writing
- Funding

+ Collaborative Website

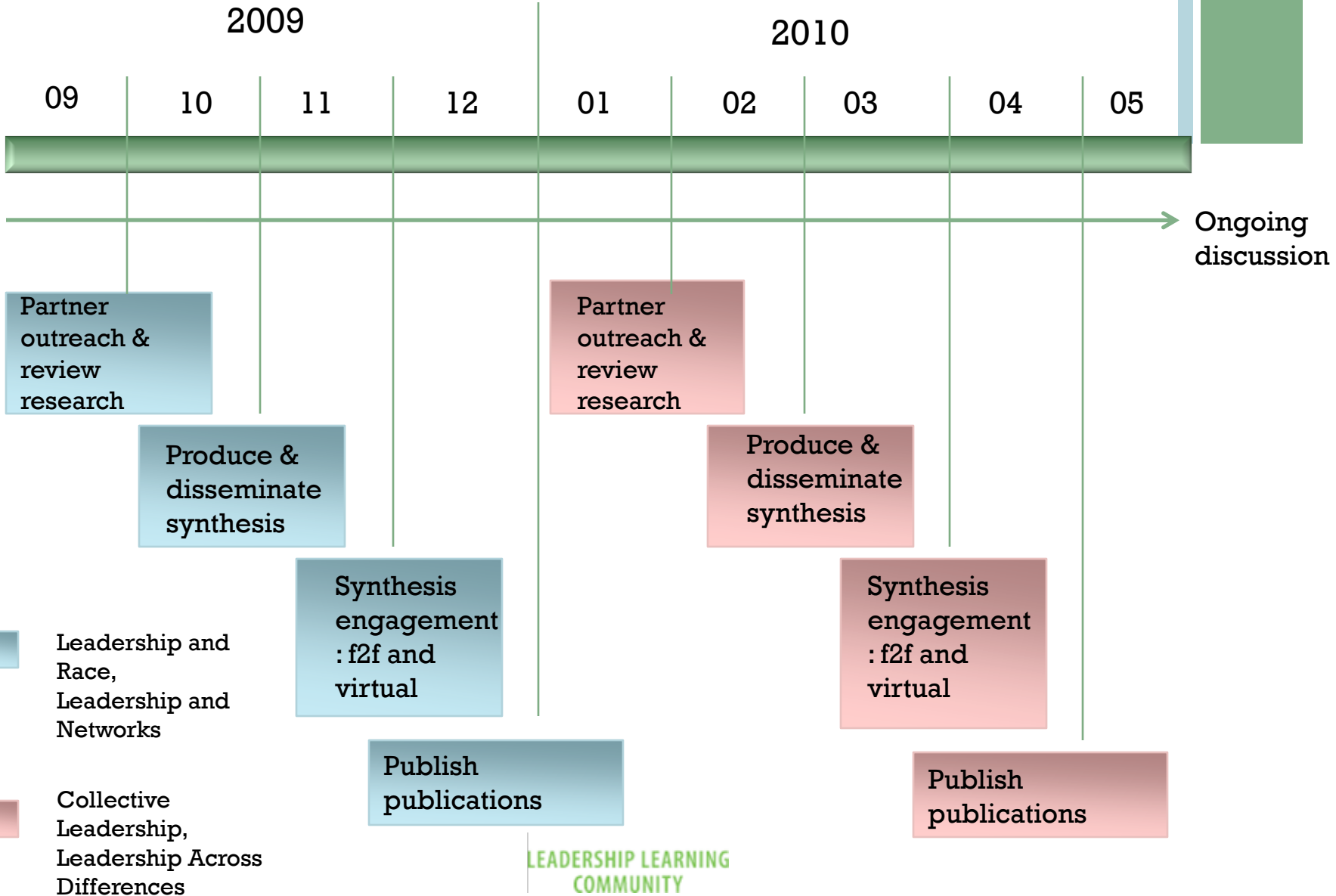
- **Easy-to-use:** modifying a page (adding, deleting and editing content) is one click away
- **Relevant conversations:** contributors can start conversations on any page. All the conversations will appear on the Discussions section
- **Range of options:** contributors can share a wide range of resources, from documents to videos



www.leadershipforanewera.org



Timeline



+ Leadership Learning Community

- National nonprofit organization focused on connecting organizations and individuals in the leadership development field, including practitioners, grant-makers and thought leaders
- Primary focus is leadership development for social justice
- Address the need to increase collaboration among leadership development stakeholders to deepen our understanding of how to do this work better
 - Innovative tools and technologies to build our learning community and document the learning
 - Design and evaluate leadership development programs