“LLC has demonstrated a solid record of accomplishment, becoming a singular and necessary organization for building the field of leadership development.”

(External 5-year Evaluation, Anna Pond Consulting and Alexander Nielsen Consulting)

ABOUT LEADERSHIP LEARNING COMMUNITY
We are a national nonprofit organization transforming the way leadership development work is conceived, conducted and evaluated, primarily within the nonprofit sector. We focus on leveraging leadership as a means to create a more just and equitable society. We combine our expertise in identifying, evaluating and applying cutting-edge ideas and promising practices in the leadership development field, with access to our engaged national network of hundreds of experienced funders, consultants and leadership development programs, to drive the innovation and collaboration needed to make leadership more effective.

We partner with leadership development funders and practitioners to help them optimize their investment strategies through our consulting services.

THE OPPORTUNITY
We deliver high-impact, cost-effective consulting services to your organization by pioneering innovative ideas and practices, and tapping into the expertise of our extensive network of some of the nation’s top consultants.

We offer three primary services but can also customize your plan based on your specific needs:

Scans
Our scans feature a thorough exploration of a particular issue or question, along with insightful analysis and recommendations. We combine in-depth research with qualitative data to capture the real essence of your research focus and uncover promising practices and opportunities in your area of work.
Evaluation
We apply a highly participatory approach that engages multiple stakeholders to achieve a deep and broad view of the challenges and opportunities, as well as the impact, of your program. We customize the evaluation work around the specific questions you are trying to answer and deliver evidence-based recommendations, leading to constructive changes in your organization or program strategies.

Network Development
We leverage network building techniques and social network analysis to develop networks connecting multiple participants across fields of practice and geographies. Through face-to-face gatherings and online collaborative technologies, we help networks strengthen bonds of trust, promote the flow of ideas, and engage in collaborative action around common interests.

PREVIOUS WORK
Our client roster includes some of the country’s leading foundations such as:

Our work covers a wide range of focus areas and geographical regions. Some of our previous projects include:

**Leadership Matters: An Evaluation of Six Family Planning and Reproductive Health Leadership Programs**
This ground-breaking evaluation, produced for The Bill and Melinda Gates Foundation and The David and Lucile Packard Foundation in 2005, offers strategic recommendations for developing leaders that can significantly improve access, coverage and quality of family planning and reproductive health care in developing countries. The evaluation team was led by Claire Reinelt (LLC’s Research and Evaluation Director, formerly at Development Guild/DDI) and included top experts in the field: Kim Ammann Howard (Independent Consultant), Deborah Meehan (LLC’s Executive Director), Pamela Putney (Independent Consultant, Pathfinder International), and Cecilia Roddy (Senior Consultant, Development Guild/DDI).

**A Scan on Developing a Racial Justice and Leadership Framework to Promote Racial Equity, Address Structural Racism, and Heal Racial and Ethnic Divisions in Communities**
In this scan, produced for the W.K. Kellogg Foundation and the Center for Ethical Leadership in 2009, we identify and analyze key success factors of programs that are enhancing leadership capacity to work across differences, take collective action, and address the systems that perpetuate racial inequities in communities.

GETTING STARTED
To start optimizing the way you design, develop and evaluate your leadership development investments, please contact us. We will work closely with you to discuss your needs and our solutions, and determine project goals and deliverables. We look forward to exploring ways of working together.

Deborah Meehan, Executive Director
1203 Preservation Park Way, Suite 203
Oakland, CA 94612
510-238-9080
deborah@leadershiplearning.org
www.leadershiplearning.org