Suggested Meeting Design

Introductions (15 minutes)
Medicine Wheel (30 minutes)
Review “What are we learning” (10 minutes)
Open Space (Self-organizing topics) Lunch (45 minutes)
Building Collective Wisdom (30 minutes)
“How can our programs help participants to develop bridging competencies?”

What has been said about bridging leadership –
Bridging “for what?” Social Change . . .
Bringing valued results through collaboration of multiple stakeholders
Creating “new” ‘birthing’ types of relationships
Moving between and healing divided aspects of culture
New model that understands and alters relationship to power
Strategy or goal?

Analysis and Vision

SY * Situational analysis
LA SF * Strategic Analysis
LA SF * Systems Analysis – leverage points
SF * Analysis of power relations
LA * Analysis of “root cause”
SF * Build broad understanding that respects the identity of individual cultures
LA * Create the new “for what” vision that transcends traditional orthodoxy’s

Bridge Implementation > Action

SY * Convene stakeholders
SY * Facilitate Joint Action
SF * Develop Collaborative Partnerships
LA SF SY * Promote New Leadership
LA SF * Build new networks of support for bridge leaders

Bridging Competency

“Qualities, Skills and Abilities”

Personal Transformation
LA SF Self-reflection
LA SF Sense of personal power (ability to make a difference)
SF Spirit of risk taking
LA SF Personal Healing
Relationships based on
SF Authenticity
SF Vulnerability
SF SY Trust
SF Empathy
SF Healing
LA SF SY Share values
LA SF Connectivity
LA SF Respect for “other”

Relationship
Connie Encourage Creation of
Personal storytelling – “story” in quadrants >
▷ Who I am
▷ Gifts I bring
▷ Challenges I face
▷ Lessons to be learned
Personal biographies
Person assessment and learning development plan

Belma Networking opportunities that encourage an exchange>
▷ Of values
▷ Passion
Recruit from diverse background and build a diverse team (assign cohort
group based on diversity

Cynthia Ask fellows to develop ground rules and pay attention

Cynthia I.A. Facilitation techniques that strengthen the voice of “All”

Evangeline Appreciative inquiry/deep listening > Roberto Chene

Jah Tavistok

Self-assessment
Cynthia Medicine Wheel

Mary Firo-B
Meyers Brigg = Stand up and feel it
Symlog
Career Architect

Evangeline Bench Marks

Peer Feedback
Mary Executive Coach “Sweezy”
Comfort Zone – Outward Bound
   Silence
   “Theatre of the Oppressed”
   Introduce people outside of a “professional context” e.g. w/family
Encourage vulnerability
   Emphasis on ‘spirit’
Importance of ceremony
Modeling risks
Storytelling
Crossing the raging river