

Suggested Meeting Design

Introductions (15 minutes)

Medicine Wheel (30 minutes)

Review “What are we learning” (10 minutes)

Open Space (Self-organizing topics) Lunch (45 minutes)

Building Collective Wisdom (30 minutes)

“How can our programs help participants to develop bridging competencies?”

What has been said about bridging leadership –

Bridging “for what?” Social Change . . .

Bringing valued results through collaboration of multiple stake holders

Creating “new” ‘birthing’ types of relationships

Moving between and healing divided aspects of culture

New model that understands and alters relationship to power

Strategy or goal?

Analysis and Vision

SY	*Situational analysis
LA SF	*Strategic Analysis
LA SF	*Systems Analysis – leverage points
SF	*Analysis of power relations
LA	*Analysis of “root cause”
SF	*Build broad understanding that respects the identity of individual cultures
LA	*Create the new “for what” vision that transcends traditional orthodoxy’s

Bridge Implementation > Action

SY	*Convene stake holders
SY	*Facilitate Joint Action
SF	*Develop Collaborative Partnerships
LA SF SY	*Promote New Leadership
LA SF	*Build new networks of support for bridge leaders

Bridging Competency

“Qualities, Skills and Abilities”

Personal Transformation

LA SF	Self-reflection
LA SF	Sense of personal power (ability to make a difference)
SF	Spirit of risk taking
LA SF	Personal Healing

Relationships based on

SF Authenticity
SF Vulnerability
SF SY Trust
SF Empathy
SF Healing
LA SF SY Share values
LA SF Connectivity
LA SF Respect for “other”

Relationship

Connie Encourage Creation of
Personal storytelling – “story” in quadrants >
 ⊞ Who I am
 ⊞ Gifts I bring
 ⊞ Challenges I face
 ⊞ Lessons to be learned
Personal biographies
Person assessment and learning development plan

Belma Networking opportunities that encourage an exchange>
 ⊞ Of values
 ⊞ Passion
Recruit from diverse background and build a diverse team (assign cohort group based on diversity)

Cynthia Ask fellows to develop ground rules and pay attention

Cynthia I.A. Facilitation techniques that strengthen the voice of “All”

Evangeline Appreciative inquiry/deep listening > Roberto Chene

Jah Tavistok

Self-assessment

Cynthia Medicine Wheel

Mary Firo-B
Meyers Brigg = Stand up and feel it
Symlog
Career Architect

Evangeline Bench Marks

Peer Feedback

Mary Executive Coach “Sweezy”

Comfort Zone – Outward Bound

Silence

“Theatre of the Oppressed”

Introduce people outside of a “professional context” e.g. w/family

Encourage vulnerability

Emphasis on ‘spirit’

Importance of ceremony

Modeling risks

Storytelling

Crossing the raging river