AGENDA
OVERVIEW
What breakthroughs are required to create a new kind of leadership development—one which prioritizes inclusion, connection, and collaboration? Creating Space XI will apply a design learning lab approach to sharing tools and developing new practices that help participants create:

- A set of practical breakthroughs and practices for developing leadership that is inclusive, networked and collective
- An engaged network to continue innovating and learning around these breakthroughs and their application in creating transformative change

LEADERSHIP LEARNING COMMUNITY
CREATING SPACE XI: TOOLS FOR TRANSFORMATION
May 5th - May 7th, 2014

DESired Outcomes
- Engage participants in a fun, interactive learning experience to surface transformative tools (existing or new innovations) that can produce leadership that is more inclusive, networked, and collective
- Develop new knowledge, potential tools and approaches to support leadership practice
- Create the opportunity to seed and sustain ongoing learning and collaborative opportunities
DAY 1

12:00  Lunch (Registration Open 11:30)

12:45  Welcome, Introductions, and Invitation

1:30  Harvesting innovation through story:
- Learning teams story telling: Share a story of a time when you provided or experienced supports that fostered leadership that was inclusive, networked and/or collective?
- Large group meaning making: What did you learn from these stories about practices that create inclusive, networked, and collective leadership?

2:30  Break

2:45  Design Thinking Introduction
- Intro to design thinking
- Kim Dabbs, Design Challenge Gift Giving exercise

4:15  Reflections and Closing
- Learning Teams: What was the most compelling idea you heard or had?
- Day Two Preview
- Closing

4:30  Day 1 Concludes
Note: Dinner and Evening On Your Own/In Small Groups

5:00-6:30  Informal Networking Reception  (No Host)
Location: Tribune Tavern | 401 13th Street, Oakland, CA 94607
DAY 2

9:00 Welcome Back and Reflections
- Learning Team: What is your burning question or goal for the day?

9:30 Leadership Program Design Exercise
- Catalyst presenters Heather McLeod Grant, McLeod-Grant Advisors and Michael McAfee, PolicyLink present the parameters they were given for the design of two leadership programs they developed:
  - Irvine Leadership Network
  - Promise Neighborhoods Institute
- Small Groups Design Challenges:
  - Using design principles and the same parameters what would be the elements of the leadership program you would design?

10:30 Break

10:45 Putting it together: Two innovative models
- Share principles, practices, and design innovations
- Hear from catalysts on their design solutions/structure of programs
- Identify questions and innovations for further discussion

11:45 Lunch Break

12:45 Transition to Design Studio/Tool Share Time (Open Space)
- Pitches: What proposals (existing and new) does the group have for a design studio
- Sneak Previews: What resources will be offered for the tool share?
- Review design studio/tool share/open space process and time
1:15 **Design Studio/Tool Share Open Space**

- Design Studio: Participants in the design studio will use design methodology to dive more deeply into a specific challenge(s) identified that requires innovation and transformative practice to create more inclusive, networked, collective leadership.
- Tool Share: For example, participant catalysts will be on hand to run simulations, test and refine modules, and introduce tools and resources. Potential sessions include:
  - Structural racism simulation - Hugh Vasquez, National Equity Project
  - Using Social Network Analysis to activate your alumni network - Ken Vance-Borland, Conservation Planning Institute
  - Systems Thinking and Leadership - Karya Lustig, Center for Health Leadership and Practice
  - Designing ethical systems - Bidisha Banerjee, Dalai Lama Fellows
  - Developing Network Leadership – Deborah Meehan, LLC
  - Sustainability/systems thinking simulation - Manuel Manga, Center for Evolutionary Leadership
  - Supporting Cross-Sector Collaborative Leadership- Brenda Price & Lisa Leverette.

- How it works:
  - Additional sessions will be designed/are welcomed participant interest
  - Participants have flexibility to move between groups/survey/cross-pollinate OR remain in one conversation for 3 hour design time
  - Groups document and prepare an engaging and interactive experience/summary

2:30 **Break**

2:45 **Continue Open Space: Round two of Tool Share and Continuation of the Design Studio**
## DAY 2 continues

### 4:00 Reflections and Next Steps
- Reflections: How might you apply what you have learned/discovered in your work?
- Day Three Preview
- Closing

### 4:30 Day Two Concludes

Note: We encourage Dine-Arounds/Dinner on Your Own

## DAY 3

### 9:00 Welcome and Reflections
- Learning Team: What would you like to see shift in your practice? and how would you like to continue learning together?

### 9:15 Design Review: Gallery Walk and Innovation Conversation
- Gallery walk of design innovations and tools shared/lessons learned
- Innovation conversations: What tools, applications, and opportunities surfaced? What continued questions, challenges, gaps did you identify?

### 10:30 Break

### 10:45 Reflections and Next Steps
- Sharing Lessons Learned and Identifying Next Steps
- Creating continuing peer learning connections: Virtual clusters
- Closing Circle and Appreciations

### 12:00 Creating Space Concludes
(Boxed Lunches Available)